



An overview of Kaizen, Kaikaku, and Kakushin

There are three ways in which improvement can be achieved according to Japanese philosophy. These ways are called (3k)

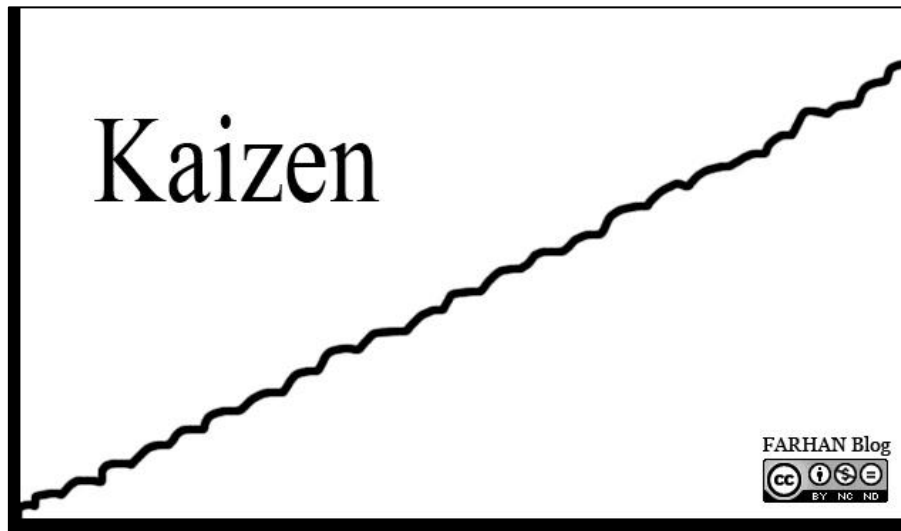
Kaizen: A Japanese word synonymous with [continuous improvement](#) using small, incremental changes. Kaizen is about continuous improvement: every day, for all people, everywhere

Kaikaku: Refers to improvement using revolutionary or radical change of the current situation

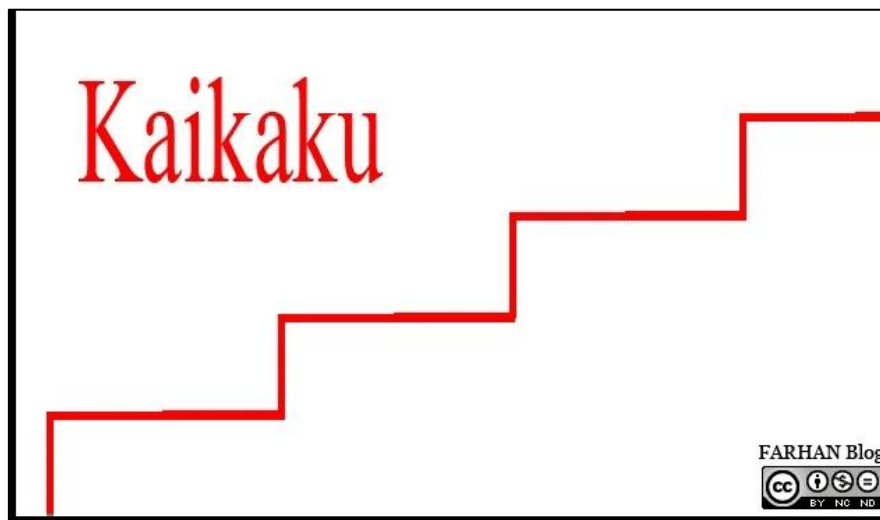
Kakushin: Refers to improvement using change that revolves around innovation, transformation, reshaping, or reinvention, that is, a complete transition from the current situation



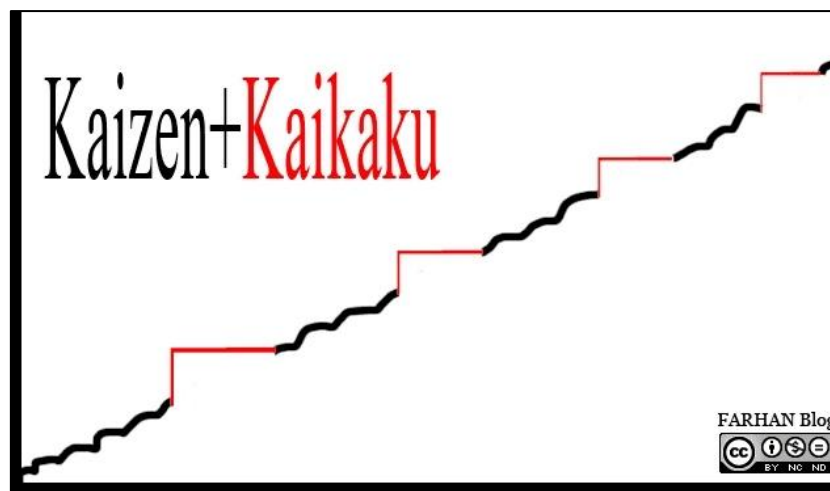
There are studies that only refer to (Kaizen) and (Kaikaku), and considered that (Kaikaku) and (Kakushin) are the same thing



Kaizen: Small and incremental improvements



Kaikaku: Radical changes every period of time



Merging the Kaizen and Kaikaku

References: (adammitchell.co.uk), (marketbusinessnews.co



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